



**Board of Directors Meeting Minutes  
January 28, 2019  
State Office**

Paul Emhoff called meeting to order at 6:00pm.

**Present:** Paul Emhoff, Ron Gedrich, Dave Ehlert, Paul Holgate (phone), Nic Olechnowicz (phone), Scott MacMillan (phone), Sarah Hodgson (phone), Oliver Condell (phone), Tom Turner, Jen Fickett, Josh Opiola and Shane Kline.

**Approval of Minutes:** The September meeting minutes were approved by all board members present.

**Presentation: Background Checks (Sports Engine)**

Josh Opiola and Shane Kline made a presentation regarding Sports Engine's background screening in partnership with the National Center for Safety Initiatives (NCSI). Information included depth of screening vs discount screening, SSN validation, county criminal records search, multi-jurisdictional database search, turnaround time, etc. The cost would be \$18.00/background check.

**Treasurer's Report:** *(Reported by Ron Gedrich)*

No report at this time due to some financial errors that need to be reviewed.

**Executive Director's Report:** *(Reported by Jen Fickett)* | [See Report](#)

In addition to the submitted report, Jen will be working with Paul Emhoff to update Ohio North's Risk Management Policy for compliance with U.S. Soccer's Policy 212-3: Athlete and Participant Safety Policy. More information to be provided following the SafeSport Workshop held in conjunction with the U.S. Soccer AGM in February.

**DOC Report:** *(Reported by Tom Turner)* | [See Report](#)

In addition to the submitted report, Tom is currently working on finishing up a member list in order to better connect with DOCs, coaches, teams etc. face to face. Discussion regarding concerns for high school coaches who struggle to take a C license due to the courses taking place during the high school season. Tom communicated there was a chance that U.S. Soccer might be able to allow a window that would accommodate high school coaches' availability in the off-season months.

**Vice President's Report** *(Reported by Dave Ehlert)*

Parma Rec will be offering a TOPSoccer program again this spring.

**Unfinished Business:** *(Reported by Paul Emhoff)*

- **Office Lease:** The lease for the current office space was renewed for one more year.
- **Registration Fees:** US Youth Soccer's player registration fee will increase by \$1.25/player for the 2019/2020 season for total of \$2.25/player. We currently pay USYS \$1.00/player. Discussion. Paul Emhoff to follow up with the Board with recommendations and comparisons.

- **Futsal:** Otto Orf's contract expired at the end of December. Discussion regarding renewing his contract, membership retention and growth opportunities and the direction of Ohio North futsal moving forward.

**New Business:** *(Reported by Paul Emhoff)*

- **Server/IT Support:** The current server needs to be replaced and our system is outdated. New firewalls and security measures need to be taken to ensure our information is safe and secure as well to allow the staff to retrieve information safely and efficiently from the server especially when working remotely. The estimated costs for updating the server and adding cloud-based access is \$7,500 and \$350 per month for IT maintenance.
- **Board Meetings:** Discussion regarding holding board meetings during the day due to conflicts for some board members who coach high school during the evenings. Board meetings to continue as previously scheduled with the fall meeting schedule to be determined.
- **Membership Approvals:**
  - **Austintown Travel Soccer (District I) Associate Membership:** Motion made by Scott MacMillan, seconded by Ron Gedrich to approve Austintown Travel Soccer's membership as an Associate member. Motion passes.
  - **Burning River Soccer Club (District III) Affiliate Membership Approval:** Motion made by David Ehlert, seconded by Ron Gedrich to approve Burning River Soccer Club's membership as an Affiliate member. Motion passes.

**Meeting Adjourned:** Meeting adjourned at 8:14pm

**Next BOD Meeting:** February 18, 2019