



**Board of Directors Meeting Minutes
August 19, 2018
State Office**

Paul Emhoff called the meeting to order at 9:02am.

Present: Paul Emhoff, Dave Ehlert, Ron Gedrich, Sarah Hodgson, Scott MacMillan, Tom Pickett, Oliver Condell, Paul Holgate, Jen Fickett, Tom Turner, Otto Orf

Approval of Minutes: The June meeting minutes were approved by all board members present. / [See Minutes](#)

Treasurer Report: *(Reported by Ron Gedrich)* / [See Report](#)

- Jen Fickett is currently working the 2018-2019 budget.
- Income for the year is a positive cash flow.
- The board has done a good job being fiscally responsible for our members.

Committee Reports:

- **State League:** *(Reported by Tom Pickett)* Tom reported that the fall season is loaded. There are still issues with clubs getting their players' age incorrect. We are currently down 28% in registration. Some of the memberships have shifted to premiere league. The board discussed concerns regarding referee assignments throughout the state league and State Cups. The new Stack electronic registration system may alleviate many of the issues with game day rosters and reports.
- **Futsal:** *(Reported by Otto Orf)* Otto submitted his written report to the board. Highlights from the report include: futsal being implemented in the Youngstown City Schools gym classes, blossoming programs throughout northeast Ohio (Minerva, Cleveland, Akron, etc), future construction sites in various locations throughout Ohio (Toledo, Lorain, Cleveland, etc) and future trips to Costa Rica, Cuba and Argentina.

Executive Director's Report *(Written Report by Jen Fickett)* / [See Report](#)

DOC Report: *(Written Report by Tom Turner)* / [See Report](#)

Vice President's Report: *(Reports by Dave Ehlert)* Dave reported that Tikes and Spikes (1st Grade, Ages 6-7) in Jefferson is blossoming and getting great reception from the community. Discussion regarding the possibility of partnering with local colleges to work through possible curriculum development in partnership with AASL.

Unfinished Business: *(Reported by Jen Fickett)*

- **Staff Restructuring:** Jen submitted several new job descriptions for the board to review and requested the board get back to her with any questions or concerns. Scott brought up that we are in need of a retention and recruiting plan. Paul Emhoff brought up that we do have retention/recruiting literature but it does need update. Jen said that she and Jessica Chambers will work on updating the one we currently have and will send it out to the board for review.

New Business: *(Reported by Paul Emhoff)*

- **Mentor Heisley Soccer Club (District II) Affiliate Membership Approval:** Tabled due to questions from the board. Paul Emhoff will be follow up with Mentor Heisley.
- **TCFC State League Fines:** Discussion. Paul Holdgate made a motion, seconded by Scott MacMillan for TCFC to pay their State League fines as adjusted. Motion passes. (Oliver Condell, Tom Pickett and Paul Emhoff abstained)
- **Riverhounds Premier League Participation:** Discussion. Scott MacMillan made a motion, seconded by David Ehlert for Riverhounds to participate in the Ohio North Premier League with their US Club passes. Motion passes.
- **Staff Positions:** Jessica Eberle was hired as the new Events and Programs Manager and will start on September 10, 2018.
- **Club Financial Standing:** Discussion among board members about outstanding registration fees from clubs and/or consistent non-payment of fees. The board will work on a revised policy regarding outstanding fees due by members. Jen will draft a letter for clubs that are currently not in good standing for board review.
- **Business Plan Review:**
 - **Premiere League/State League Players:** Tom Turner submitted a draft that outlined the Ohio North Premier League Membership.
 - **State Cup/Presidents Cup:** Tom Turner discussed with the board options and possible structures that tie into the discussion with the Premier League for 2019 and beyond.
 - **Player Fees:** Paul Emhoff is going to sit down with Jen to review the financials of current programs/events in anticipation of US Youth Soccer increasing their player fees.

Meeting Adjourned: Meeting adjourned at 12:30pm.

Next Board Meeting: September TBA